



2023 STRATEGIC PLAN OVERVIEW

Our Vision

An inclusive and prosperous region where every community member, regardless of race, ethnicity, gender, age, zip code or circumstance, has the opportunity to earn an income that allows them to take care of themselves and their families, and thrive from cradle to career.

Our Mission

We are [cross-sector partners and community members](#) who come together to solve challenging problems that stand in the way of economic and social mobility. We do this by working together on innovative projects that break down silos, remove barriers, and support resources and policy to align to the things that work.

Where We Work

We work in the heart of the [north metro region](#), which includes Adams County, the City of Arvada, the City of Aurora, and the City and County of Broomfield.

How Our Work Supports Economic Development

Complementing economic development initiatives across the region and state, we focus on **advancing the economic and social mobility of the individuals and families who live and work in our**

Economic and Social Mobility

For individuals and families, economic and social mobility is the **opportunity to advance within society and reach their true potential** in terms of: education, employment, income, and social status.

In turn, having a skilled workforce helps us **attract, retain, and grow business and industry**, which supports an economically prosperous region.

We've done the work of **identifying the overarching data points that we track over time** to help hold us accountable to improving this.



We monitor these, and other key data, in the [Rocky Mountain Partnership Scorecard](#) and through [hubs of data, information, and resources](#) for each of our collective priorities.

Our National Framework



We are a proud member of the [StriveTogether Cradle to Career Network](#).

We follow a [national, evidence-based framework](#) to help us **transform our current 'systems' (a.k.a. societal structures) so they better support the community**, including policies, funding, and programs and services.

Who Brings Us Together

We are brought together and supported by a staff of highly-trained professionals, referred to as the ['Backbone Team'](#), who provide us with dedicated **project management, facilitation, data, authentic community engagement, and other supports** needed to move our innovative projects forward, and work in a more

Our Work

We have always believed that TOGETHER WE CAN DO BETTER. RMP continues to be a place where people can come together and find common ground. **To that end, community members and partners work together on innovative projects across collective priorities that:**

- Are not duplicative of efforts already underway through partner organizations or elsewhere in the region
- Build on or enhance efforts partners are already working on
- Fill critical gaps to support better coordination and cohesion across efforts



Goal 1: Increase the supply of talent to the jobs that are most critical to our region's economic vitality



Goal 2: Employers improve how they hire, retain, and promote diverse talent



Goal 3: Increase the availability and accessibility of attainable housing



Goal 4: Distribute funding to reduce the impacts of the opioid crisis

Authentic Community Engagement is Foundational to Our Work and Interwoven Across All of Our Priorities

[RMP's Youth/Community Coalition](#), a leadership table within the Partnership, works to **build trust and engage community members in projects** that help address what is most impacting them across RMP's collective priorities. This includes:

- **Gathering community voice and perspective** to inform and drive RMP's work
- Utilizing data and information to **identify the changes that need to be made**
- **Mobilizing the larger community** and advocating for change

“There is something fundamentally amiss about building or rebuilding a system without consulting at any point those it is designed to serve.”

— Alison Cook-Sather