2023 STRATEGIC PLAN OVERVIEW

Who We Are

We, the [Rocky Mountain Partnership](), are a coalition of cross-sector partners and community members committed to working TOGETHER to achieve the vision and mission outlined below.

We engage a 501c(3) that employs a [dedicated team](), known as the backbone team, separate from participating organizations, **to drive the shared work.**

Vision

Every community member in Adams County, the City of Arvada, the City of Aurora, and the City and County of Broomfield, regardless of race, ethnicity, gender, age, zip code or circumstance, **has the opportunity to earn an income that allows them to take care of themselves and their families, and thrive from cradle to career.**

Mission

We come together to solve challenging problems that stand in the way of community members' economic and social mobility. We do this by understanding what those most impacted by decisions are experiencing, building on what works, deploying new and innovative strategies, and supporting dollars going to the things that work.

Our Ultimate Impact

We look at four data points that help us tell if regional economic and social mobility is ultimately improving. We monitor these, and other key data, in the [Rocky Mountain Partnership Scorecard]() and through each of our priority area dashboards.

Transforming Systems

Rocky Mountain Partnership is a proud member of the [StriveTogether Cradle to Career Network](). The 2023 strategic plan outlines the action we are taking to achieve [StriveTogether's Systems Transformation Designation](), meaning **this region is transforming our current systems so they better support the community,** including policies, funding, and programs and services.

Role of RMP Backbone Team

Our [dedicated team]() brings partners doing work in priority areas together so everyone can do their pieces well in a more coordinated way, and also helps to fill the gaps for what is not already in place to meet our goals.

Our Work

We have always believed that TOGETHER WE CAN DO BETTER. RMP continues to be a place where people can come together and find common ground. **To that end, we have prioritized four areas where this network is uniquely positioned to engage in innovative collaborative projects that:**

- Are not duplicative of efforts already underway through partner organizations or elsewhere in the region
- Build on or enhance efforts partners are already working on
- Fill critical gaps to support better coordination and cohesion across efforts

Goal 1: Increase the supply of talent to Top Jobs in critical sectors

Goal 2: Employers improve how they hire, retain, and promote diverse talent

Goal 3: Increase the availability and accessibility of attainable housing

Goal 4: Distribute funding to reduce the impacts of the opioid crisis

Authentic Community Engagement is Foundational to Our Work and Interwoven Across these Areas

- Community engagement and advocacy is fully and authentically embedded at all levels of RMP's infrastructure
- Community is informing, co-developing, and driving action across all four of RMP's priority areas
- Policy is being enacted or modified to impact RMP's priority areas, and advocacy efforts are being led and driven my community members with lived experience.

> " **There is something fundamentally amiss about building or rebuilding a system without consulting at any point those it is designed to serve.**
>
> — *Alison Cook-Sather*