

The Community Engagement Spectrum: Overview



Technical ←

→ Adaptive

	Inform	Consult	Involve	Collaborate	Empower	Hold Power
What Is It	<p>Community provides information to help understand the issues, find solutions, and discover opportunities.</p> <p><i>"RMP will keep the people most impacted / with lived experience informed of our work."</i></p>	<p>Community provides specific feedback on alternatives, analyses, or decisions.</p> <p><i>"RMP will offer the people most impacted / with lived experience our ideas and listen to community input as we make decisions."</i></p>	<p>Partnerships engage community to ensure goals, concerns and alternatives are considered and understood.</p> <p><i>"People most impacted / with lived experience will have opportunities to provide input at multiple stages of the process. We will let the community know how its involvement influences our decisions."</i></p>	<p>Partnerships and community members work together, sharing information and some power in all aspects of the decision-making process to reach a shared goal.</p> <p><i>"People most impacted / with lived experience have a seat at the table and are involved throughout the change process. Together, we will partner in creating and implementing decisions."</i></p>	<p>Community members are positioned to provide information, find solutions and discover opportunities.</p> <p><i>"RMP will provide more opportunity for people most impacted / with lived experience to make decisions and hold leadership positions"</i></p>	<p>Community members are in positions with decision making authority and are driving strategies and conversations</p> <p><i>"People most impacted / with lived experience drive the work and decisions. They have power and resources to create change."</i></p>
What Does This Look Like	<ul style="list-style-type: none"> ● Publish reports and findings ● Conduct information session ● Distribute newsletters and communications with updates 	<ul style="list-style-type: none"> ● Capture anonymous feedback ● Conduct peer reviews ● Conduct community forums ● Conduct focus groups ● Conduct surveys 	<ul style="list-style-type: none"> ● Conduct problem solving workshops with people most impacted / with lived experience ● Gain buy-in and support from people most impacted / with lived experience ● Engage people most impacted / with lived experience as needed based on stakeholder mapping 	<ul style="list-style-type: none"> ● Involve people most impacted / with lived experience in funding decisions ● Hold advisory committees ● Work to gain consensus with people most impacted / with lived experience ● People most impacted / with lived experience participate in decision making 	<ul style="list-style-type: none"> ● Ask people most impacted / with lived experience to set expectations ● Support people most impacted / with lived experience to make decisions about funding ● Delegate decision making to community ● Develop pathways for people most impacted / with lived experience to enter positions of leadership and authority 	<ul style="list-style-type: none"> ● People most impacted / with lived experiences hold and retain leadership positions with authority and decision making power ● People most impacted / with lived experience drive decisions regarding: <ul style="list-style-type: none"> ○ How funding is aligned ○ Policy and legislative advocacy ○ "On-the-ground" strategies