



## WHAT IS A PATHWAY?

In the education space, pathways are known as a **sequence of classes that ends in some sort of graduation demonstration** (for example: certification, college credit, etc.)

A **clear extended pathway** starts in K-12, and extends all the way through graduation, post-high school education/credentialing, skill attainment, work experience, and ultimately employment AND includes access to supports that address barriers learners are experiencing along the way.

## THE CHALLENGE WE ARE WORKING TO ADDRESS

- **Pathways to top jobs are lined with bumps in the road and barriers to the finish line**, such as transportation, mental health, lack of awareness, stigmatization, etc.
- There are not enough on-ramps and off-ramps to support **transitions between pathways**, and pathways do not always **extend beyond graduation all the way to employment**

## WHAT WE'RE ALL WORKING TOWARDS

1. **Increase funding to support school districts and community colleges**
2. **Increase number of learners** engaged on pathways to Top Jobs
3. **Increase number of Pathways** to Top Jobs available in the region



## HOW WILL WE ACCOMPLISH THESE GOALS?



**STRATEGY #1: Support 27J Schools to pass mill levy override** in Fall 2022



**STRATEGY #2: Identify and measure** the number of 'pathways' and number learners on these pathways in the RMP region that ladder to top jobs



**STRATEGY #3: Map information around what's happening along pathways** and make available to Partners (Learn More on Next Page)



*This involves policy and systems-level improvements needed at the organizational, local, regional, state, and national levels to achieve our result. For example, Board of Education policy, company policies, etc.*



## HOW WE WILL GET THERE

### QUARTER 1

✓ The RMP network identifies opportunities for alignment with other local, state, and national policy coalitions and develops action where appropriate

### QUARTER 2

✓ Partnership endorses **STRATEGY #1**, and RMP Team begins supporting 27J to pass a mill levy override to expand CTE related capacity

✓ **STRATEGY #2:** RMP Team works with partners to identify and measure the number of 'pathways' in the RMP region that ladder to top jobs and the number of learners on those pathways (for Adams 12 and 27J Schools)

✓ **STRATEGY #3:** RMP Team begins work with partners to further understand what's happening related to 'pathways' (from the perspective of employers, educators, service providers, students, and families) to help inform partners' action (**Impact Assessments\***)

### QUARTER 3

RMP Mill Levy Override Community Coalition mobilizes to understand where the community stands on the mill levy and educate the community on why the mill levy is so critical

The RMP network tracks the impact of bills passed during the 2022 State Legislative Session on pathways to Top Jobs, and lifting opportunities for improvement to legislators (bills tracked on RMP Scorecard)

The RMP network identifies policy priorities that support strengthening pathway work for the 2023 RMP Policy Agenda

The RMP network begins working with state legislators to draft legislation that supports clearing pathways to Top Jobs if appropriate

### QUARTER 4

**STRATEGY #1:** Election Day for 27J Mill Levy Override (November 8)

The RMP network (including employers) identify additional pathways that need to be developed across the region to support learners into Top Jobs

The RMP network drafts and files State legislation in advance of the 2023 Legislative Session (if applicable)

**STRATEGY #2:** RMP Team works with Westminster Public Schools to identify and measure the number of 'pathways' and number of students on these pathways in the RMP region that ladder to top jobs

### 2023

Additional pathways that need to be developed across the region to support learners into Top Jobs (TBD) are in place to support learners

\***Impact Assessments** includes mapping the following information:

- Classes and Work Based Learning
- Basic Needs Support Services
- Impact of Policy on Pathways
- Funding Gaps and Opportunities
- Learner and Employer Perspective

**Targets TBD:** Short and long term targets will be set in Quarter 2

#### Network-Wide Goals:

- Increase funding to support school districts and community colleges
- Increase number of learners engaged on pathways to Top Jobs
- Increase number of Pathways to Top Jobs available in the region

